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UNITED STATES DISTRICT COURT
WESTERN DISTRICT OF LOUISIANA
SHREVEPORT DIVISION

ROSALIND NICHOLSON

CIVIL ACTION NO. 04-1788

VERSUS

JUDGE DONALD E. WALTER

FORD MOTOR CREDIT COMPANY

MAGISTRATE JUDGE HORNSBY

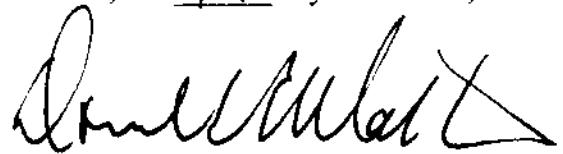
ORDER

Before this Court is a Motion for Summary Judgment [Doc. #33] filed on behalf of defendant, Ford Motor Credit Company, pursuant to Federal Rule of Civil Procedure 56. Plaintiff opposes this motion.

IT IS ORDERED that defendant's Motion for Summary Judgment [Doc. #33] be and is hereby **GRANTED IN PART** and **DENIED IN PART**. Defendant's motion is **GRANTED** as to plaintiff's (a) employment discrimination or retaliation claims pursuant to La. R.S. 51:2231, *et seq.*, (b) retaliation claims arising out of complaints of race discrimination pursuant to the Louisiana Employment Discrimination Law, La. R.S. 23:301, *et seq.*; and (c) Title VII promotion denial claims based on incidents occurring prior to November 3, 2003, *i.e.*, more than 300 days before plaintiff filed her EEOC charge.

Finding that genuine issues of material fact exist as to plaintiff's remaining claims, defendant's motion is **DENIED** in all other respects.

THUS DONE AND SIGNED, in Shreveport, Louisiana, this 17 day of October, 2006.


DONALD E. WALTER
UNITED STATES DISTRICT JUDGE